



SUBMIT COMPLETED APPLICATION TO:
Jobs@alaskaglacierseafoods.com

Physical: 13555 Glacier Highway
 Juneau, AK 99801

Phone: 907-790-3599

Fax: 907-790-4286

SEAFOOD PROCESSING JOB APPLICATION

Alaska Glacier Seafoods Inc. does not discriminate on the basis of race, color, religion, national origin, sex, age, pregnancy, marital status, parenthood or disability. It is our intention that all qualified applicants be given equal opportunity and that selection decisions be based on job-related factors.

SECTION 1: General Information		
(Name) Last:	First:	Middle:
Local Street address:		
City:	State:	Zip Code:
Permanent Street address:		
City	State:	Zip Code:
Telephone (Cell or Local) :	Email:	
Are you 18 years of age or older? Yes <input type="checkbox"/> No <input type="checkbox"/>		
If hired, can you furnish proof you are eligible to work in the U.S.? Yes <input type="checkbox"/> No <input type="checkbox"/>		
You must show I-9 documentation within 3 days from the time you are hired.		
Job applied for:		Today's date:
Preferred type of employment: <input type="checkbox"/> Full-time <input type="checkbox"/> Seasonal <input type="checkbox"/> Temporary		
Have you previously applied here before? Yes <input type="checkbox"/> No <input type="checkbox"/>		If yes, when?
Were you previously employed here? Yes <input type="checkbox"/> No <input type="checkbox"/>		If yes, when?
Are you willing to work on call as needed? Yes <input type="checkbox"/> No <input type="checkbox"/>		Are you willing to work weekends/overtime? Yes <input type="checkbox"/> No <input type="checkbox"/>
Were you referred by a current or former employee? Yes <input type="checkbox"/> No <input type="checkbox"/> If yes, Employee Name:		
In what languages are you fluent? (include English, as applicable)		
Work as a Seafood Processor requires physical stamina including the ability to stand and work in cold, wet conditions for long periods of time; manual dexterity and hand/eye coordination (the ability to work accurately with your hands and fingers); the ability to lift up to 50lbs and the ability to work as a team member and in close proximity (working closely with other people).		
Do you have any restriction(s) that would prohibit you from performing the duties of the position in which you are applying for? Yes <input type="checkbox"/> No <input type="checkbox"/>		
If yes, please list your restriction(s):		
SECTION 2: Education		
High School or GED:	Number of Years Completed?	Diploma/Degree/Certificate
College/ University/ Vocational or Technical:	Number of Years Completed?	Diploma/Degree/Certificate

Submit completed application to:

E-mail: jobs@alaskaglacierseafoods.com

Physical: 13555 Glacier Highway, Juneau, AK 99801

Phone: 907-790-3599 * Fax: 907-790-4286

SECTION 3: Work History

Complete this information for your last four jobs. Include military service, if applicable. Show the most recent job first. Alaska Glacier Seafoods, Inc. will verify your work history.

Name of employer:		Supervisor Name: Phone:	
Address:	Start Date:	End Date:	
	Pay: Start \$	Final \$	
Reason For leaving?		<input type="checkbox"/> Rehirable?	<input type="checkbox"/> Not Rehirable?
Describe Job Duties:			
Name of employer:		Supervisor Name: Phone:	
Address:	Start Date:	End Date:	
	Pay: Start \$	Final \$	
Reason For leaving?		<input type="checkbox"/> Rehirable?	<input type="checkbox"/> Not Rehirable?
Describe Job Duties:			
Name of employer:		Supervisor Name: Phone:	
Address:	Start Date:	End Date:	
	Pay: Start \$	Final \$	
Reason For leaving?		<input type="checkbox"/> Rehirable?	<input type="checkbox"/> Not Rehirable?
Describe Job Duties:			
Name of employer:		Supervisor Name: Phone:	
Address:	Start Date:	End Date:	
	Pay: Start \$	Final \$	
Reason For leaving?		<input type="checkbox"/> Rehirable?	<input type="checkbox"/> Not Rehirable?
Describe Job Duties:			

Submit completed application to:

E-mail: jobs@alaskaglacierseafoods.com

Physical: 13555 Glacier Highway, Juneau, AK 99801

Phone: 907-790-3599 * Fax: 907-790-4286

SECTION 4: Seafood Processing Experience

Complete this section only if you have previously worked in seafood processing. Otherwise continue on to section 5.

Complete the information below only if you have worked with seafood before.

Explain your prior work experience with seafood processing, including how many months or years. **Seafood processing** includes being a processor, filleting, smoking fish, glazing, packing, freezing product, sorting, quality control, being a roe technician or supervising any of the above. Also, include any experience longlining, gillnetting, seining, crabbing, trawling or being a deckhand.

What kind(s) of seafood have you processed? (Please circle)

Halibut Salmon Rockfish Pacific Cod Black Cod Crab Shrimp Roe Other:

SECTION 5: References *You must complete this section.*

List three **professional references (must be previous employers)** who have knowledge of your work experience, ethics and ability. Include their name, title, mailing address and telephone number.

Name and Title:	Address:	Telephone:	Nature of Relationship:
Name and Title:	Address:	Telephone:	Nature of Relationship:
Name and Title:	Address:	Telephone:	Nature of Relationship:

By signing below, I validate that the statements contained in this application are true and accurate to the best of my ability. I understand that false statements may be grounds for dismissal, if hired.

Signature of applicant:

Date:



Exhibit A-4 Notice for Applicant/Employee

'Notice of Intent' and 'Authorization' to Obtain an Investigative Consumer Report for Employment or Other Legitimate Permissible Purposes

The undersigned applicant/employee is hereby notified that Alaska Glacier Seafoods, Inc. (Employer) with may obtain an investigative consumer report for employment purposes through ACRANet. Such report may include information as to character, general reputation, history of criminal convictions, employment, education, profession license, credit and/or driver's record history. Applicant/employee acknowledges that he/she is herein informed of his/her right to request within a reasonable period of time after receiving this notice, a complete and accurate disclosure of the nature and scope of the investigation requested. Such disclosure will be mailed or otherwise delivered to applicant within five days from the date of the applicant/employee's request for disclosure or such report was first requested by employer, whichever is the later.

Applicant/employee further authorizes the above named company to obtain an investigative consumer report through ACRANet for employment purposes at this time or anytime during the applicant/employee's tenure with employer.

I (Applicant/employee) am currently a resident of the state of California, Oklahoma OR the state of Minnesota: Yes No

If yes, by state statute, I may receive a free copy of the report being prepared in association with this employment screening investigation and a copy of my corresponding rights as a consumer. These documents will be mailed to me at the address indicated on this authorization for within 24 hours of completion.

Please provide me a copy of my credit report as indicated above:

Print Full Name: _____

Former Name/Maiden Name (list all): _____

Address: _____

City: _____ **State:** _____ **Zip:** _____

Previous Address: _____

City: _____ **State:** _____ **Zip:** _____

Social Security Number: _____ **Date of Birth:** _____

(In order for factual information to be obtained & reported your date of birth and social security number are requested. This information is used solely for verification purposes in compliance with the Fair Credit Reporting Act.)

Driver's License # (If applicable): _____ **State if Issue:** _____

Signature: _____ **Date:** _____

NOTE:

The above information and attached exhibits are presented to assist you in compliance with the revised federal Fair Credit Reporting Act. They represent our understanding and interpretation of the amendments which became effective September 30, 1997 and November 2, 1998. ACRANet Incorporated does not intend for the information and the related attachments to be construed as legal advice. We urge all subscribers to review their procedures and documents with their respective legal counsel.

NOTE: Check box indicates this position requires an employment credit report due to law, fiduciary responsibilities or access to cash, valuables or sensitive consumer records. Signature acknowledges acceptance of this requirement.